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SA/RR

28 June 1957

Acting Chief/G

Employee Suggestion No. 3148

- 1. An opportunity was taken at a recent GRA staff meeting to discuss Employee Suggestion No. 3148. The following is a summation of the observations that were made and are hereby submitted for your consideration:
  - a. The feeling of anonymity associated with research is not considered to be a troublesome problem in GRA.
  - b. In the event such were a problem, a certain boost in morale probably would result from author recognition. However:
    - (1) It is feared a more serious morale problem would probably develop due to "intra-mural" confusion as to authorable and recognition.
    - (2) Certain analysts would seldom, if ever, be given an opportunity to prepare reports for which recognition could be given.
    - (3) There would be a tendency on the part of some analysts to shirk the routine work and concentrate on that from which a "record" could be built.
    - (4) Since an appreciable percentage of ORR work is in the field of conducting and producing "community" intelligence, authorship could become an embarrassing issue between co-workers in the several agencies.
  - c. After 15 years, it seems unlikely that Security would permit the practice of authorship recognition.
- 2. The consensus of opinion was that it would be of doubtful long-range value to permit authorship recognition in ORR reporting, aven if Security concurred 1994)

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